

POLICY ON QUALITY, THE ENVIRONMENT, SAFETY AND HEALTH

DECLARATION OF PRINCIPLES

INITEC Energía is a service company relating to the engineering, provisioning, construction, commissioning and operation of electric power stations and defines occupational quality, environment and safety and health as permanent priority objectives.

INITEC Energía considers the continuous improvement of its activities necessary in order to guarantee: the highest degree of quality assurance and customer satisfaction, compliance of legal and regulatory provisions, together with other company requirements and the prevention of contamination, within a framework of sustainable development.

The management is responsible for establishing and promoting comprehensive management for quality assurance, the environment and occupational safety and health and shall also assume and implement this responsibility in each specific area with full support from the personnel, who are motivated, efficient and integrated into a single team.

INITEC Energía establishes the commitment to plan, develop, review and maintain the comprehensive management system, its policy, strategies and objectives up-to-date as a fundamental part of the company organisation in order to:

- ✚ Integrate customers, contractors, suppliers, and collaborating companies in the acceptance of the requirements for quality assurance, the environment and occupational risk prevention and in the processes that that are essential in obtaining satisfactory results,
- ✚ Promote awareness, permanent training and professional competence of personnel on all company levels.
- ✚ Continually improve procedures based on information and data analysis and to procure adaptation to the requirements of all involved parties, intensifying efforts to go beyond expectations.
- ✚ Ensure that all **INITEC Energía** work can be carried out within a framework of quality assurance, safety and respect for the environment and that it is understood by all that these activities have to be planned, developed and monitored.
- ✚ Employ the best technological improvements that prevent risks at source, minimise waste production, dumping and emissions, together with promoting the rational use of natural resources in a desire to contribute to improve society within our scope of influence.
- ✚ Establish forms of labour, which promote the responsible social corporative management, as an ethical manner for generate economic value and social welfare, in the short and long term.

The **INITEC Energía** management trusts that the entire organisation understands the importance of this document and adopts it into its work style as a reference framework.

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Javier GÓMEZ GARCÍA
President and CEO